



Job Title: **Regional Organizing Coordinator / Director of SEIU 2 Organizing Institute**

Compensation and Benefits: **This is a coordinator position. Salary is based on experience and is subject to the terms in our Field Staff Collective Agreement. There is a fully employer-paid defined benefit pension plan.**

Location: **This position is a full-time permanent role at our head office in Mississauga, Ontario (2600 Skymark Ave).**

The Service Employees International Union 2 (SEIU 2) is a 20,000-member organization that represents workers in British Columbia, Alberta, Manitoba, Ontario, New Brunswick and Nova Scotia. We are currently seeking an experienced senior-level organizer to lead our external organizing team in Ontario and to oversee and direct our national Organizing Institute.

At SEIU 2, Our mission is to provide our members with a voice in the workplace, in their union and in the larger community. Through our actions, we intend to create a more just and humane society. We are committed to protecting and improving the lives of workers and their families. We will work to improve and protect the services we provide to our communities. We believe that by working together as a united front, we can win better contracts and build industry power.

The Position:

This is a dual role position. The Organizing Coordinator for Ontario is responsible for managing unionized employees, contract organizers and member organizers in the execution of external organizing campaigns. Organizing Coordinator's must have a sophisticated understanding of the various methodologies used by SEIU for membership growth including corporate campaigns and effective labour board election strategies. Additionally, Organizing Coordinators assist with the development and implementation of internal contract action campaigns and the coordination of strikes. As a management position, Organizing Coordinators work with the National Organizing Director and Officers to develop a national organizing plan and budget.

As the Director of the SEIU 2 Organizing Institute you will develop curriculum, train educators and deliver courses that expand the capacity of the SEIU 2 organizing department. The Organizing Institute is a staff development tool for all levels of organizers and uses a variety of teaching methods based on the experience level of participants. The curriculum must constantly evolve to reflect the various industries and employers targeted by the Union as well as changes to provincial labour laws.

303 Waverley Street
Ottawa, ON K2P 0V9
P 613-567-3528
F 613-567-0924

572 Arthur St. W., POB 32001
Thunder Bay, ON P7E 0A1
Toll 1-888-887-5343
P 807-473-9651
F 807-473-3632

SEIU 2 - Head Office
2600 Skymark Ave, 2-200
Mississauga, ON L4W 5B2
Toll 1-800-663-6841
P 905-602-7477
F 905-602-7476
seiulocal2.ca

163 Wyse Road
Lower Level
Dartmouth, NS B3A 1M5
P 902-455-1095
F 902-455-1855

7128 Gilley Avenue
Burnaby, BC V5J 4X2
P 604-540-7774
F 604-540-7779

Other Tasks May Include:

- Assign projects to subordinates and staff relating to employment, compensation, labour relations and employee relations
- Direct staff
- Evaluate daily operations
- Motivate staff
- Plan and control budget and expenditures
- Plan and organize daily operations
- Train staff
- Manage training and development strategies
- Oversee the preparation of reports
- Advise senior management
- Hire, train and supervise staff
- Recruit and hire staff
- Manage knowledge
- Coaching
- Conduct performance reviews
- Evaluate work environments, programs and procedures to control, eliminate, and prevent disease or injury

Minimum Qualifications:

- Five years experience working in a senior level organizing position.
- Five years experience managing and directing staff.
- Experience in developing curriculum and delivering labour education including fluency in teaching methodology.
- Demonstrated success executing large private sector labour board election campaigns.
- Demonstrated success executing non-traditional organizing campaigns (example comprehensive corporate campaigns)
- Experience understanding case law as it pertains to all aspects of union organizing.
- Experience developing multi-sector regional organizing plans and budgets.
- Experience developing and running internal campaigns such as contract action campaigns.
- Experience working in other areas of the Union (servicing, education, internal) a plus.
- Master's degree.
- Driver's license, auto insurance and automobile.

Languages: English, any additional are assets.

This position is open until filled; however, the posting/acceptance of applications may close at any time.

To Apply: Send cover letter and résumé to: kkirkland@seiulocal2.ca or call 905-602-7477 and reference Ontario Organizing Coordinator.

303 Waverley Street
Ottawa, ON K2P 0V9
P 613-567-3528
F 613-567-0924

572 Arthur St. W., POB 32001
Thunder Bay, ON P7E 0A1
Toll 1-888-887-5343
P 807-473-9651
F 807-473-3632

SEIU 2 - Head Office
2600 Skymark Ave, 2-200
Mississauga, ON L4W 5B2
Toll 1-800-663-6841
P 905-602-7477
F 905-602-7476
seiulocal2.ca

163 Wyse Road
Lower Level
Dartmouth, NS B3A 1M5
P 902-455-1095
F 902-455-1855

7128 Gilley Avenue
Burnaby, BC V5J 4X2
P 604-540-7774
F 604-540-7779