



# Job Posting

**Lawyer, Activist, Union Representative**

**Location: Mississauga, Ontario**

SEIU Local 2 is seeking a legal professional with a commitment to social and economic justice to join our team in Mississauga. The successful candidate will be called to the Ontario bar and will possess strong communication, analytical and organizational skills. This will be a newly created position, and not the filling of any vacancy.

SEIU Local 2 is firmly committed to intensive field organizing in traditionally hard-to-organize private sector industries. As a result, the Local has grown its membership by 500% since its formation 19 years ago. This position is an opportunity to utilize your legal expertise to build a dynamic worker organization that stands up to powerful corporations and mobilizes for political change. The work is diverse and challenging and includes providing legal support to the Justice for Janitors campaign, negotiating collective agreements, and advocating for workers in a variety of sectors.

The SEIU Local 2 Legal Team is a collegial environment which includes monthly team meetings to review case files, share lessons and seek input on difficult files from peers, including our retired President who has over 40 years of labour law experience and has appeared at all levels of court in Canada. As part of the Legal Team, you will collaborate with non-legal staff to provide strategic day-to-day direction to the union, and will consult with peers across the country to develop legal strategies for specific litigation files and work together on professional development.

## **Job duties include:**

- Representing the union in matters before labour relations boards.
- Representing union members at grievance arbitrations.
- Negotiating collective agreements.
- Provide direct servicing to members in assigned bargaining units.
- Advising worker leaders and staff on legal matters related to both contract administration and labour law.

## **Job Qualifications:**

- Law degree and at least 2 years of post-law school legal experience.
- Have a passion for justice and a strong commitment to workers' rights.
- Litigation experience before courts or administrative tribunals would be an asset.
- Excellent research and writing skills.
- Ability to drive ideas, work independently, collaborate and manage initiatives.
- A driver's license and travel required.

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**Compensation:**

Based on collective agreement grid and commensurate on relevant experience between 2-10 years (\$85,621.72 – 128,593.44). Excellent benefits and defined benefit pension plan.

**How to Apply:**

Email cover letter and resume to Robert Logue, Senior Legal Counsel - [rlogue@seiulocal2.ca](mailto:rlogue@seiulocal2.ca)