

UPDATE

The Company and the Union met on May 23rd at the Company's request.

They informed the Union that they were not going to table any further offers after the vote outcome the previous week, and that they were preparing for a labour dispute.

At this point it is clear it is unlikely there will be any outcome prior to a strike being called.

We encourage people to take every measure possible to prepare for strike action starting on June 5th. Your executive committee is meeting tonight to discuss next steps and further information.



We'll be in a position to strike on June 5th, 2023.

A strike is <u>collective action</u>. To be successful, we all need to take action.

Weekday workers will be expected to do five (5) four (4) hour shifts a week to qualify for strike pay. Weekend workers two (2) six (6) hour shifts. A schedule will be communicated next week.

There are also conduct expectations on the picket line. Picket Line Captains will help guide you and a Picket Line DOs and DONT's flyer is available.

More information will follow.

MEMBER STRIKE PREP



Picket Line Captains are active members assigned to provide on-the-ground leadership and administrative support for members performing strike duties.

Picket Line Captain training will be completed by Friday May 26th.

Please listen to your captains on the picket line.



Get your finances in order and your support networks in place.

- Make arrangements for childcare.
- Make payment arrangements with banks and financial institutions. Many of them will make accommodations.
- Talk to your family and friends. Engage them in support of the union's objectives and the strike efforts.
- Develop networks with your colleagues to support each other.

A manual containing information about various community and social services for workers on strike will be available next week.