



MAY 12, 2023. Nº 1

# LONDON LABATT'S BREWERY

# BARGAINING BULLETIN



## UPDATE

Dear Local 1 Members,

The union and company met yesterday for conciliation. The day concluded with us requesting a 'No Board Report'. This will be issued by the Minister of Labour, likely within the next 4 business days. Once we receive the 'No Board Report', a 17 day countdown will begin. This will put us in a legal strike position sometime the week of May 29.

Unfortunately, yesterday yielded only a minor tweak to the company's March 22 offer. They extended the signing bonus to all full time members.

Outstanding issues include:

- Tier 2 seniority wage grid that encompasses the retail store employees
- Trades wages and grid removal
- Defined Benefit pension increases linked to CPP and contributions
- Temporary worker wages
- LTD and HCSA benefits
- Continental Shift
- Defined Contribution pension increase start date and CAAT

As per the SEIU 2 constitution, we will be holding a [CONT'D on P2](#)

## INFO / VOTE MEETING

**DATE:** Thursday May 18 (tentative)

**TIME:** TBA

**LOCATION:** TBA

The choice to accept the final offer or to strike is yours.

SEIU Local 2's Constitution requires a vote on final offer before strike can take place.

A meeting has been tentatively scheduled for next Thursday for the membership to review the employer's final offer. A further announcement will be made early next week with final meeting details.

## STRIKE PREP

Should you choose to strike, SEIU Local 2 will provide communications and administrative expertise.

We will also provide:



**PICKET LINE CAPTAINS' TRAINING**

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If you choose to strike, it's important we run a smooth operation. While the strike office (see below) will be extremely helpful in this regard, it's crucial we have a team of picket captains trained and ready to lead the troops! [CONT'D on P2](#)



**SOLIDARITY**

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SEIU Local 2 will help build support for the strike. A communication will be going out to Local 2 stewards in the area, as well as other labour and community allies.



**STRIKE PAY**

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SEIU Local 2 will provide strike pay. The handling of strike pay is covered in the Constitution under Article 12: Strike and Lockouts. [CONT'D on P2](#)



**STRIKE OFFICE**

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SEIU Local 2 has signed a three-month lease for a temporary strike office with the option to renew at three-month intervals. [CONT'D on P2](#)

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strike vote ASAP after receiving the 'No Board Report'.

At this meeting we will review the company's final offer as of May 12.

While this is not the pathway any of us had hoped for, the bargaining committee believes it is necessary to achieve the collective agreement the membership expects.

On Tuesday, the membership in Creston, British Columbia showed a tremendous sign of solidarity and strength by voting 100% in favour of a strike. We are in regular communication with their leadership, keeping each other up to date on the progress of negotiations.

The company needs to add new money to achieve a deal with us. Here is why we think our bargaining position is strong:

- today's economic conditions
- the most recent deals struck at Labatt Edmonton and Molson Montreal
- the timing of being on the cusp of the summer beverage season
- the lack of excess capacity at the other breweries
- the potential to have two breweries on strike at the same time

Despite these factors, the company is not taking us seriously. They do not believe you will vote for a strike with a deadline looming. We need to match Creston's solidarity and send a clear sign of strength to management that without a much improved offer, we will strike.

In Solidarity,

Jeff

## PICKET LINE CAPTAINS TRAINING

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We will cover picket line logistics, the captains' responsibilities, including maintaining a strong and orderly picket line, helping train fellow members, monitoring picket attendance, etc. Touch base with leadership to find out if you're in the first or second crew of trainees.

**DATE: Crew 1: Thursday May 25**

**Crew 2: Friday May 26**

**TIME: 8 AM**

**LOCATION: Strike Office**

## STRIKE PAY

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Article 12.04 reads:

Where a legal strike or lock-out has been implemented in accordance with the above, the Union shall provide strike/lock-out relief benefits of \$300.00 per week for each member who actively pickets. Such benefits will be payable commencing with the end of the second full week of strike or lock-out and shall continue to be paid until the end of the fourth full week of strike or lockout at which time the strike/lockout relief benefits will be increased to \$350.00 per week for each member who actively pickets and these benefits will continue to be paid for the duration of the strike or lockout as long as the Union is financially able to do so. In addition the Union will, whenever possible continue the medical, dental and life insurance benefits for said members. Members who obtain employment for two (2) or more days in any week shall not be entitled to strike/lock-out relief for such week. Members who refuse to carry out their assigned strike/lock-out duties shall not receive any strike / lock-out relief and shall be subject to disciplinary action within the discretion of the Executive Board, which may include expulsion from membership.

A copy of the Constitution can be found at:

[www.seiulocal2.ca/member-resources/constitution-bylaws](http://www.seiulocal2.ca/member-resources/constitution-bylaws)

## STRIKE OFFICE

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The strike office is conveniently located close to the plant at the NE corner of Richmond and Horton St. E.

256 Richmond St, Unit 2



**FOR MORE INFO CONTACT  
ANYONE IN THE  
BARGAINING COMMITTEE**