

# Financial Preparation

**Get your finances in order and your support networks in place before a strike.**

It's important to financially prepare for a strike. Strike pay is not as much as a paycheque. We will provide a manual containing information about various community and social services that could assist members in a time of need. The hope is our members won't need them, but it's better to be prepared and have them on hand.

## Some steps you can take

- Put money aside to cover expenses in the event of a strike.
- Make arrangements for childcare. This could include establishing a coordinated childcare plan with other colleagues.
- Make payment arrangements with banks and financial institutions if a strike is imminent. Many of them will make accommodations. The manual we are handing out includes sample letters or suggestions on how to approach your bank.
- Talk to your family and friends. Engage them in support of the union's objectives and the strike efforts.
- Develop networks with your colleagues to support each other.

## Strike Pay Reminder

SEIU Local 2 will provide strike pay. The handling of strike pay is covered in the Constitution under Article 12: Strike and Lockouts. Article 12.04 reads:

Where a legal strike or lock-out has been implemented in accordance with the above, the Union shall provide strike/lock-out relief benefits of \$300.00 per week for each member who actively pickets. Such benefits will be payable commencing with the end of the second full week of strike or lock-out and shall continue to be paid until the end of the fourth full week of strike or lockout at which time the strike/lockout relief benefits will be increased to \$350.00 per week for each member who actively pickets and these benefits will continue to be paid for the duration of the strike or lockout as long as the Union is financially able to do so. In addition the Union will, whenever possible continue the medical, dental and life insurance benefits for said members. Members who obtain employment for two (2) or more days in any week shall not be entitled to strike/lock-out relief for such week. Members who refuse to carry out their assigned strike/lock-out duties shall not receive any strike / lock-out relief and shall be subject to disciplinary action within the discretion of the Executive Board, which may include expulsion from membership.

A copy of the Constitution can be found at: [www.seiulocal2.ca/member-resources/constitution-bylaws](http://www.seiulocal2.ca/member-resources/constitution-bylaws)

